

## **Environmental Policy**

Spaans Babcock Ltd are committed to the care of the environment and the prevention of pollution in our activities associated with the procurement, supply and installation of equipment to the water and waste water industries for treatment and or power generation, this will be achieved by:

- Ensuring that all activities are carried out in conformance with all relevant legislation and codes of practise.
- Effective training of management and staff that provides them with the skills and empowerment necessary to eliminate or reduce the environmental impact of our activities by: preventing pollution, minimising waste, promoting recycling, reducing energy consumption and harmful emissions.
- Commitment to improving our environmental performance. This will be achieved by setting and reviewing annual environmental objectives and targets through the analysis of data and implementing action plans.
- Where possible, to develop supplier partnerships with company's who themselves have acceptable environmental beliefs, systems and policies
- Implementing and continually improving the effectiveness of our environmental management system that satisfies the requirements of ISO 14001.

This policy will be reviewed annually together with the obligations and responsibilities required by our environmental management system. Where applicable, details of the policy and subsequent changes will be communicated to all employees.

The environmental policy is available to any interested party upon request.

Neil Hindle, Engineering Director

Mark Brown, Sales & Marketing Director

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