

Health and Safety Policy Statement

The Engineering Director and the management team of Spaans Babcock Ltd are committed to the creation of a safe and healthy working environment in all areas of our business activities.

This commitment is consistent with our values of best practice and continuous improvement.

As a minimum we are dedicated to complying with all relevant statutory health and safety regulations. Our commitment stems from a desire as well as an obligation to safeguard the welfare of our employees through whom we achieve our success.

I recognise that effective management of health and safety is an integral part of our business that has a direct impact on our overall business and quality performance.

In seeking to prevent injury or loss, I will take a pro-active approach to health and safety by formal assessment of risks, by learning from incidents, by ensuring that jobs and systems of work are well designed, by monitoring employee safety performance and by ensuring that all employees receive appropriate training.

I will ensure the financial, physical and training resources required maintaining and improving standards of health and safety management are made available.

Spaans Babcock Ltd view health and safety as a co-operative effort. Every employee has a responsibility for their own safety and the safety of workmates and visitors. Every employee is trained in and issued with a copy of safe operating procedures.

Every employee is required to make a contribution to both the development of our health and safety arrangements and their full implementation.

The responsibility for the organisation and implementation of effective health and safety is explained in our company health and safety manual.

In summary:

The Overall responsibility for the application, management and review of our safety policy rests with Neil Hindle, the engineering and service director of Spaans Babcock Ltd Heywood.

1. I will execute this responsibility for the organisation of health and safety arrangements, rules and Procedures through our company management and supervisor structure as well as through a safety driving group. (SHE Committee)
2. With the assistance of a competent SHE Officer, and contract managers, the safety driving group's duties are the arrangement, promotion and monitoring of:
 - i) Suitable and sufficient risk assessments.
 - ii) Suitable and sufficient improvement plans.
 - iii) Objectives and targets for training.
 - iv) Audits of compliance with legal requirements and adopted company standards.
 - v) Analysis of standards of accident investigations and corrective action.
 - vi) Approval of safe working practices.

The prime responsibility for the implementation of our agreed safety policy, the spirit of the statement of intent and our detailed health and safety arrangements lies with management.

Every contract manager and supervisor is charged with the responsibility for ensuring that health and safety procedures are complied with. Furthermore, that health and safety standards are never compromised by demands and pressures of business.

Engineering Director responsible for Health and Safety.

Signed:



Date 13th March 2017

Neil Hindle

Written: January 2005 Rev: No 25